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## Maxwell DEIA Spotlight: Native Heritage Month

In commemoration of [Native Heritage Month \(NHM\)](#), the Native Student Program at Multicultural Affairs is organizing a series of events throughout November. These events are in collaboration with various campus departments and student organizations.

The primary goal of NHM is to celebrate the rich and diverse cultures, traditions, and histories of Native communities, while also recognizing the significant contributions of Native people.

For additional information or to request accommodations, please reach out to [Bailey Tlachac](#) via email or call 315.443.0258.

Upcoming Events:

[Full Moon Ceremony: Monday, November 27, 6:30-7:30 pm](#)

[Closing Ceremony Social Dance: Tuesday November 28, 5-8 pm](#)

[FriendsGiving: Wednesday November 29, 6-8 pm](#)

[“Killers of the Flower Moon” Private Screening: November 30, 7-10 pm RSVP Today](#)

## Nominations for 2024 Unsung Hero Awards are Open!

Nominations for the 2024 Unsung Hero Awards are now open and are due at 11:59 p.m. on **Wednesday, Dec. 6, 2023**. If you know of someone who exemplifies the spirit, life, and teachings of Martin Luther King Jr, [PLEASE CONSIDER NOMINATING THEM](#).

The [Unsung Hero Awards](#) are presented annually to people who, in the spirit of King’s “beloved community,” have made a positive difference in the lives of others, but who are not widely recognized for their

efforts. To be eligible for this award, nominees should not have received widespread recognition or been previously honored for their efforts, and their work should be ongoing and outside their normal job/student expectations.

[Nominations](#) may be made in any of the following categories:

**YOUTH/TEEN** from Onondaga, Madison, Oswego, Cayuga or Cortland counties

**ADULT** from Onondaga, Madison, Oswego, Cayuga or Cortland counties

**STUDENT** at Syracuse University or SUNY-ESF

**FACULTY OR STAFF** from Syracuse University or SUNY-ESF

The nomination should be a written explanation of how the nominee embodies Dr. King's legacy, and what makes them an Unsung Hero. A minimum of 250 words, and a maximum of 500 words.

For questions regarding Unsung Hero Awards, please contact Hendricks Chapel at [chapel@syr.edu](mailto:chapel@syr.edu).

## Disability News and Events:

### NEWS

#### **Understanding the Effects of Post-Traumatic Stress Disorder**

On this episode of ADA Live! we discuss how people with disabilities can be affected by traumatic events or experiences, including post-traumatic stress disorder. The symptoms of PTSD vary from person to person and the effects can be delayed. ...

Our guest for this episode is Dr. Farris Tuma, a Health Scientist Administrator with the National Institute of Mental Health or NIMH, in Bethesda, Maryland. He is the NIMH point of contact for research on violence and trauma.

Episode 123: Understanding the Effects of Post-Traumatic Stress Disorder (PTSD), *adaLive!*

Nov. 1, 2023 [Recording and Transcript](#) (47 min)

## **SOE Joins \$25M USAID Project to Support Inclusive Education in Uzbekistan**

SOE's Center on Disability and Inclusion will assist Creative's implementation of the US Agency for International Development (USAID)-funded, \$25 million, five-year All Children Succeeding initiative, which supports Uzbekistan's mandate to improve teacher and paraprofessional inclusive education training. The consortium will help to revise education materials, update the national curriculum, and enhance educational access for all students, including those with disabilities.

[Syracuse University School of Education Joins \\$25M USAID Project to Support Inclusive Education in Uzbekistan.](#)

Oct. 17, 2023

## **EVENTS**

### **Best Practices Webinar: Accessible Hybrid**

**Meetings** Nov. 28, 2023, 1:00-2:30PM EST, Virtual

During the COVID-19 pandemic, the widespread transition to telework made use of virtual meetings and conferences commonplace. Presenters will provide a review of the requirements for making the physical environment accessible under the Architectural Barriers Act (ABA) and the virtual environment accessible under Section 508 of the Rehabilitation Act. Presenters will also offer recommendations and best practices, as well as identify available resources to maximize participation in the federal workspace, whether physical, virtual, or hybrid.

[Best Practices Webinar Information and Registration](#)

### **Remote Work as a Reasonable Accommodation**

Nov. 29, 2023, 2-3PM EST

Join us for a discussion about remote and hybrid work arrangements as reasonable accommodations for workers with disabilities, and how these

accommodations are distinct from, yet may also be integrated with, efforts to expand remote work opportunities and other workforce flexibility practices to benefit employees and employers. Webinar [registration](#) is free and required and spaces are limited.

**Universal Design for Learning: Advancing the Inclusiveness and Impact of Your Instruction** Jan. 31, 2024, 4-5:30 EST, Bird Library  
\*\*Audience: Graduate Student and Professional Studies

This workshop in the [Certificate in University Teaching](#) seminar series will provide individuals new or newer to the Universal Design for Learning (UDL) principles with foundational concepts and collaborative opportunities for the practical application of UDL in your classroom instruction. Learn why to use UDL, what the UDL lens offers, and how to do UDL. Bring yourself ready to engage. The workshop is led by *William Myhill, M.Ed., J.D.*, Director of Disability Access and ADA Coordinator with SU's Office of Diversity and Inclusion.

## **Pronouns Fields in the Faculty and Staff Directory**

Maxwell's website got a thoughtful upgrade! Now, when you visit the faculty and staff directory, you'll notice a pronouns field. It's a small change with a big impact, promoting inclusivity and ensuring everyone is represented authentically. Because at Maxwell, it's not just about names and titles—it's about recognizing and respecting the diverse identities that make up the fantastic team!

Example below:



(Pronouns: she/her)

**Natalie Dascoulias**

Digital Content Marketing Specialist, Communications and  
Media Relations Office

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[Adding Pronouns Instructions](#)

[Diversity, Equity, and Inclusion Resources \(Answers.syr\)](#)